



HUMAN RESOURCE DEVELOPMENT FOUNDATION
20TH YEAR



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20TH YEAR

AFTER 20 YEARS

In 1988, when problems regarding reproductive and sexual health were on the agenda but not yet spoken out, we, a group of businessmen and academicians, came together to establish the Human Resource Development Foundation. Our objective was to contribute to enhance the quality and capacity of “the human” which is the most important component of population development. Although our knowledge and means were limited, our minds, our goals and our passion to serve were infinite; and Dr. Turkiz Gokgol was our pathfinder.

Back then, awareness of women about their basic reproductive health rights as well as their access to the existing reproductive health services were quite limited due to various reasons, the two foremost being lack of information and insufficient service provision. The quality of family planning services was not adequate at neither private nor public sectors. Although women knew about family planning methods, use of modern methods was low and this intrinsically had a negative effect on economy and development. Out of one million births annually, a substantial percentage was the result of unplanned pregnancies and unfortunately one out of ten children was dying before the age of five.

It was important to meet this huge need; therefore, HRDF was established to contribute to the development of the human resource in our country. We knew that family planning was an essential component of family health and that it played an important role to enable the individuals to raise their life qualities. It is a designated fact in many countries that it is only possible with the support of NGOs that individuals who demand family planning services are adequately acquainted with the methods and that the services are good quality even if they are provided free of charge at public facilities. We, therefore, defined our main working area as reproductive/sexual rights and fertility regulation in a healthy and desirable manner.

The characteristic that distinguishes HRDF from other NGOs in this area is that it develops its own strategies and programs, has expert staff and initiates many program models that makes the Foundation unique.

We have pioneered many projects in areas that not so many NGOs dared to deal with. We identified the needs of the reproductive health service providers and developed training activities as well as resources to improve family planning services;



we also developed multi-faceted training programs in reproductive health; introduced “non-scalpel vasectomy” in Turkey; implemented “community based service model”; provided information for sex workers on safe sex; developed and conducted support programs for refugees and asylum seekers, and we launched “combatting human trafficking program” in Turkey. HRDF’s assistance program for victims of trafficking launched in 2003 is the first such program in Turkey and it played a crucial role for Turkey to step up from Tier 3 to Tier 2 at the international level.

This book includes HRDF’s activities that have been realized and expanded to a wider spectrum in accordance with our mission statement as well as our respective publications.

With all these programs, HRDF has been a model foundation that justifies that NGOs in Turkey can develop specific and quality programs. In 20 years, we have executed and implemented national and international programs and projects, collaborated with different international organizations, became well-known nationally as well as abroad,

accumulated a remarkable experience and been appreciated. We have been selected and assigned to relevant bodies of United Nations (UN), to the National Task Force for Combatting Human Trafficking established by Ministry of Foreign Affairs, and to related bodies of organizations relevant to our working field.

We are determined to proceed our activities which we have resumed, expanded and improved over the years in all areas where we are needed.

After 20 years of hard and fruitful work full of pride, our only regret is our colleagues who passed away too soon. I commemorate them with gratitude and mercy. I sincerely thank our Founding Members who made it possible for us to come all the way, to our Members of Board of Directors who served and still serve on a voluntary basis, to our devoted staff and all private and legal entities for their support.

With my deepest regards,

Turgut Tokuş
Chairperson



about us

The Human Resource Development Foundation devotes its activities to the social, cultural and economical development of the human resource and also aims to eradicate the unfavorable conditions that hinder this development.

The Human Resource Development Foundation (HRDF) is a non-governmental organization that supports the empowerment of women and children as well as trainings, information and skills development and service provision in the areas of reproductive health and family planning. Since its establishment in 1988, HRDF has developed and executed a wide range of projects such as Sexually Transmitted Infections (STIs) and HIV/AIDS Information-Education-Communication (IEC) activities; community-based reproductive health (RH) services; development of training materials and provision of trainings for service providers; promoting children's rights and improving the socio-economic status of women and girls at national and international levels. Through these projects and partnerships with various international organizations, HRDF has accumulated a remarkable experience and know-how in project development and implementation. HRDF has got tax exemption status with the Cabinet Decree in 2001; is one of the internationally accredited executing agencies of United Nations Population Fund (UNFPA) since 1997; and has a special consultative NGO status with the UN Economic and Social Council (ECOSOC) since 2002.

In order to promote quality reproductive health services, it is essential to implement new and more efficient service provision models as well as improving the skills of service providers. These program areas constitute the cornerstones of HRDF's reproductive health and family planning activities.

HRDF has in time expanded its activities which initially concentrated on women's health to also include children, men and adolescents; and incorporated empowerment and access to employment of women to its programs focused on reproductive health.

Human trafficking is a transnational and global crime that in the recent decades has been affecting many countries as a human rights violation as well as in terms of border security, economical structure and moral values of these countries.

HRDF is the first Turkish NGO that is involved in combating human trafficking activities in Turkey. Believing that governments, inter-governmental and non-governmental organizations should work together against the gradually growing international problem of human trafficking, HRDF has taken the initiative as an NGO and in 2003 launched its "Combating Human Trafficking Program" to use its knowledge and experience.

The main components of HRDF's Combating Human Trafficking Program are:

1. Establishment and management of the first shelter for victims of human trafficking in Turkey,
2. Trainings on Human Trafficking for different groups,
3. International cooperation and collaboration,
4. Collection and distribution of information regarding human trafficking,
5. Advocacy activities for prevention of human trafficking.





HRDF signed two protocols with the Ministry of Interior General Directorate of Security on September 4, 2003 and with the General Commandership of Gendarme on June 14, 2004 to collaborate in combating human trafficking. In November 2004, HRDF opened the first shelter in Turkey to provide the foreign female victims of human trafficking with accommodation, medical, psychological and legal counseling, translation, security, adaptation services during their stay following their identification by the law enforcement until their voluntary repatriation. Since then, HRDF has provided victim assistance services to more than 400 victims of human trafficking. HRDF also signed an agreement with International Organization for Migration (IOM) in 2008 for technical cooperation.



Our Priorities

Training, Skills Development and Advocacy

To develop and implement courses, seminars and skills development programs targeting at health personnel, medical students and teachers.

To enable dissemination of up-to-date information through publications and audio-visual instruments. To implement community based IEC (information-education-communication) activities on reproductive health for women, men and adolescents.

To provide vocational trainings, human rights education and literacy courses for women to improve their social and economical status.

To provide trainings, psychological and legal support to refugees and asylum seekers in order to provide them with social and cultural support.

Service Provision

To contribute to service provision for women and children at Istanbul University School of Medicine. To provide prenatal and postnatal care service, infant care, family planning, STI/HIV/AIDS and infertility services.

To conduct community-oriented activities through field workers and volunteers. To develop IEC materials on reproductive health and family planning, distribute contraceptives and secure access to health facilities.

Publications

To publish books, handbooks, check lists, bulletins, booklets for health personnel, medical students, teachers and trainers as well as the society in general.

Research

To conduct researches to evaluate the levels of knowledge, attitude and behavior on reproduction and sexuality and use of contraceptive methods within the society as well as the levels of knowledge of service providers and their capacity to provide services

Technical Support

To provide technical support to other NGOs at national and international levels on reproductive health, NGO capacity building, project development, health personnel trainings, training material development and community based service provision models.

Advocacy Activities

To inform and train public in general as well as occupational and voluntary organizations, policy makers at central and local levels, decision makers and community leaders.





After 20 Years

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REPRODUCTIVE HEALTH



Community Based Family Planning Services

Under the project that started in 1989, intensive trainings on family planning, prenatal care and contraceptive methods were provided to selected women in Gümüşpala, Yamanlar, Güzeltepe, Göksu-Gediz, Kuruçeşme, Kozağaç, Karabağlar, Çiğli and Bayraklı regions of Izmir. Upon completion of the 3-week training successfully, these field workers visited women in their neighborhood to share the knowledge. Of the women visited, those in need were referred and sometimes accompanied to the nearest health facilities to receive services and counseling on contraceptive methods. Contraceptive methods that did not require medical examinations were provided to the families by the field workers. Throughout the project period a total of 90,000 women in Izmir were reached by 190 trained field workers; use of modern family planning methods reached 70% and rate of pregnant women decreased by half.

Project activities continued by training 52 field workers in three shanty towns of Gaziantep. More than 35.000 women were reached and use of modern contraceptive methods showed 35% increase.

Objective _____

To provide reproductive health and family planning information and training to families living in slum areas through trained women living in the same neighborhood; and to ensure their full utilization of the health facilities.

Date of Implementation _____

1989-1996

Funding Organization _____

Pathfinder International (USAID-United States Agency for International Development)



Contraceptive Technology Training

A series of activities were implemented between 1989 and 1993 to improve the knowledge of family planning service providers on contraceptive technologies.

The results of a study carried out with a sample population of more than 2000 physicians and pharmacists in 31 provinces indicated that their training on contraceptive technology were not sufficient. In order to support FP education to meet these needs, seminars at medical faculties and meetings with FP training center authorities have been conducted. Cooperation with the relevant professional associations was established to implement trainings specifically developed for pharmacists and health center physicians.

An internationally respected resource book on contraceptive techniques and family planning entitled "Contraceptive Technology-International Edition" was translated and 10.000 copies were printed as the first resource book in Turkish. A newsletter titled "Kaynak" was prepared as a source of continuous training on the issue and 18 volumes were published and sent to 8000 service providers regularly. A booklet on Contraceptive Methods was prepared and published for pharmacists and a total of 30.000 booklets were distributed in three editions.

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A total of 35 training seminars were organized on contraceptive developments for the students of 17 medical faculties, pharmacists in 3 big cities, and physicians and health service providers in 6 provinces. Total number of participants reached 3.000.

Control lists facilitating service providers to choose the suitable contraceptive methods (pills, IUDs and injections) were prepared, printed and distributed to service providers and trainers.

Objective _____

To assess the needs of family planning service providers and to enable them benefit from innovations in contraceptive technologies and access the most updated information.

Date of Implementation _____

1989-1993

Funding Organization _____

Pathfinder International (USAID-United States Agency for International Development)



KONTRASEPTİF



YÖNTEMLER

uluslararası basım

hatcher

kowal

guest

trussell

stewart, f

stewart, g

bowen

cates

DOĞUM KONTROL YÖNTEMLERİ

Ayşen BULUT



İKİNCİ BASKI

İNSAN KAYNAĞINI



GELİŞTİRME VAKFI

Development of Family Planning Service Standards

The project aimed to improve the knowledge of health service providers and other related professionals on reproductive health issues. Internationally accredited reference books have been adapted to Turkish. National Family Planning Service Guidelines (Volume I / Family Planning and Reproductive Health and Volume II / Contraceptive Methods) and Family Planning Clinician's Handbook were prepared, printed and 4.000 and 15. 000 copies respectively were distributed. Additionally, "Essentials of Family Planning", a book to serve as a major resource for health service providers, was developed by national experts and published.



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Objective

To contribute to the implementation of quality family planning services with up-to-date standards.

Date of Implementation

1992-1996

Funding Organization

JHPIEGO-Johns Hopkins Population Information and Education for OB/GYN (USAID-United States Agency for International Development) in cooperation with Ministry of Health General Directorate of Mother and Child Health and Family Planning



Voluntary Vasectomy Counseling and Service

Voluntary vasectomy counseling units were established and clinical service was provided at Ankara Dışkapı, İstanbul Okmeydanı and İzmir Tepecik SSK (Social Security Agency) Hospitals as well as various maternity hospitals and dispensaries. In-service trainings on family planning and “non-scalpel vasectomy technique” were provided to a total of 22 urologists and 22 psychologists who were providing these services.

Informative videos on family planning and vasectomy were shown on TVs placed at the waiting areas of these hospitals. The application of the vasectomy procedure was explained to a total of 32.000 people through meetings organized at factories and workplaces. The method was promoted in clinics and exhibitions. Vasectomy posters were displayed on 400 city buses and almost 50.000 brochures and fliers were distributed. At the hospitals, one-on-one counseling was provided to 8.500 men and 5.000 women; and 1700 men accessed vasectomy services.

8



Objective _____

To enhance and expand the existing FP services to also include men and to introduce vasectomy method.

Date of Implementation _____

1992-1994

Funding Organization _____

Pathfinder International (USAID-United States Agency for International Development)



AİLE
PLANLAMASI



Establishing Women and Child Health Training and Research Unit in Istanbul University Faculty of Medicine

The Unit was established within the campus of Istanbul University Faculty of Medicine to provide quality services with the cooperation of Departments of OBS/GYN and Child Health, and a total of 15.000 mothers, babies and women were monitored.

A total of 19,000 applications were made for fertility regulation including contraceptive methods (IUDs, Pills, DMPA, Mesigyna, Norplant, Implanon, BOM, Diaphragm, tubal ligation, vasectomy); voluntary termination of pregnancy; laboratory examinations including smear testing; initial assessment for babies-children and follow-ups; breastfeeding counseling for mothers; evaluation of school age children; initial evaluation for adolescent health and follow-ups.

Awareness raising activities on reproductive health were provided to all clients using informative sources developed. A total of 200 participants were provided "mother – father support programs" and a total of 1200 participants were provided "mother to be – father to be programs". Local health personnel from health facilities in Çorlu, Çerkezköy, Tekirdağ, Şırnak, Bartın and GATA, Kocaeli, Adnan Menderes and Cumhuriyet Universities were trained to provide similar programs at local level.



More than 2500 people including doctors, nurses, psychologists, pharmacists, teachers, trainers, adults, youngsters, students, parents and sex workers attended the trainings provided at the unit. Also a group of doctors working in obstetric care in Azerbaijan were trained for 2 weeks on clinical family planning implementation.

Collaborations with various NGOs, municipalities, schools and hospitals and medical school departments were made for trainings.

Many researches were conducted for quality service-provision, introduction and follow-ups of new contraceptives, training development, evaluation of services and trainings. These researches were supported by the World Health Organization, Population Council, USAID, European Union and Willows Foundation.

The Unit is still operational in limited areas.

Objective _____

To establish a model family planning and reproductive health training and research unit that provides services with a holistic approach at a University in Istanbul; and to conduct research and in-service trainings for health workers from different levels of health care.

Date of Implementation _____

1992-1998

After the project period was over, the Unit stayed functional until 2005 with the support from the University.

Funding Organization _____

European Union and in cooperation with Istanbul University Child Health Institute





ISTANBUL TIP FAKÜLTESİ

KADIN VE ÇOCUK SAĞLIĞI
EĞİTİM VE ARAŞTIRMA BİRİMİ

Istanbul Küçükköy Community Center Family Planning Implementation Center

At the center, one full-time midwife-nurse and one part-time physician provided family planning counseling and effective methods to the families in the region. Antenatal care and counseling on breastfeeding were also provided. More than 500 clients applied to the center and they were provided with appropriate services during the project period.

Objective _____

To provide quality family planning services to families in Küçükköy Municipality region and to establish a unit at the outpatientclinic.

Date of Implementation _____

1992-1993

Funding Organization _____

Istanbul Metropolitan Municipality



Istanbul – Alibeyköy Community Based Safe Motherhood Program

A total of 10.000 women were reached following the training of 16 field workers in Alibeyköy, Istanbul. Information on contraceptive method use, antenatal care and infant care were promoted and it was recorded that contraceptive method use at the very least doubled.

Objective _____

To provide counseling and information on reproductive and family health to women as well as antenatal, postnatal and infant care under the Country Program of United Nations Population Fund (UNFPA).

Date of Implementation _____

1994-1996

Funding Organization _____

United Nations Population Fund (UNFPA)







Advocating Cairo Conference

The preparations and expected results of the 1994 United Nations Cairo Conference on Population and Development (ICPD) have been introduced to a total of 183 press members for 3 months by sending newsletters. A total of 40 senior press executives have been visited for this purpose and a press seminar was also organized.

Throughout the period between July and September, when the campaign intensified, approximately 900 newspaper articles, 50 TV news and 4 discussion programs of duration from 10 minutes to 3.5 hours were broadcasted. HRDF executives have participated at these TV programs.

Two seminars were organized to introduce the Action Plan that was prepared with the cooperation of 200 countries during the Conference and to advocate for its implementation. The first was in April 1994 and was entitled "Woman, Population and Development", and the second in November 1994, and entitled "Youth, Sexual Health and Reproductive Health".

Objective _____

Promotion of 1994 Cairo World Population and Development Conference in Turkey.

Date of Implementation _____

1994

Funding Organizations _____

JHU (Johns Hopkins University) Population Communication Services Program;
Pathfinder International



International Conference on Population and Development



5-13 September 1994
Cairo, Egypt





AİLE PLANLAMASI VE SAĞLIK HİZMETLERİ PAZARLAMASI

SEMİNER PROGRAMI

Eczacı

Seminer El Kitabı



KAPS

KADIN SAĞLIĞI VE AİLE PLANLAMASI HİZMET SİSTEMİ

İSTANBUL
1995

Supporting “Women’s Health and Family Planning Service System”

HRDF conducted reproductive health and family planning trainings for pharmacists under this greater program. A total of 5 training seminars were organized for 110 pharmacists working in Istanbul and these pharmacists were supported by resources and monitoring tools.

Objective _____

To support the private sector network comprising of hospitals, policlinics, pharmacies and physicians’ clinics to develop and enhance Family Planning Service System (KAPS).

Date of Implementation _____

1996

Funding Organization _____

TFGI (The Futures Group International)



Community Based Reproductive Health Services and Strengthening Women's Status

This three-year project was conducted in Kaynarca, Pendik which is a transitional area from rural to urban in Istanbul. Throughout the project, a total of 25.000 women were provided with family planning, STIs/HIV/AIDS and safe motherhood counseling as well as literacy courses and vocational trainings. Under this two-phase project, activities targeting men were also carried out. A survey was conducted among 2.000 men to determine their level of knowledge on family planning and relevant issues. Following the survey, men were provided with accurate information and the importance of standing together with their wives on issues concerning their families was emphasized.

During the project activities, women from selected neighborhoods were informed about family planning methods and encouraged to choose the most suitable contraceptive method for themselves. The use of a modern/efficient family planning method, which was one third of the women population at the start of the project, rose to 55 % at the end. Also, the number of women who receive prenatal and postnatal care showed a significant increase.

Objective _____

To involve men in reproductive health area through trainings as a continuance to community based health services; and to strengthen women's status by organizing literacy courses and vocational trainings.

Date of Implementation _____

1997-2000

Funding Organization _____

United Nations Population Fund (UNFPA)





Reproductive Health Services in Azerbaijan and Kazakhstan

Internationally accredited by the United Nations Population Fund, HRDF implemented the community based service model in Azerbaijan and Kazakhstan. Throughout the project, demographic and reproductive health data of 40.000 women from Azerbaijan and 80.000 women from Kazakhstan were collected; analyzed and the required counseling services were provided. HRDF worked in cooperation with both countries' Health Ministries and NGOs, namely, Women and Development Center (AWDC) in Azerbaijan and Women's Initiative Advocacy Group (WIAG) in Kazakhstan. HRDF introduced the community based model which was being implemented for many years in Turkey and provided technical support to the local partners in these countries. Medical equipments of selected health institutions in two countries were also renovated.

Objective _____

To provide reproductive health and safe motherhood information and counseling to the target population in two countries.

Date of Implementation _____

1998-1999

Funding Organization _____

United Nations Population Fund (UNFPA)



NAXCIVAN MUXTAR RESPUBLİKASI
QADINLAR MƏCLİSİ



NAXCIVAN SƏHƏRİ

N: 03 ¹⁰⁸ ~~108~~ ¹⁰⁸ ~~108~~ ¹⁰⁸ ~~108~~ 1999 il

İNSAN KAYNAĞININ GELİŞTİRME VAKFINA

Biz Naxçıvan M.R. "SEVİL" Qadınlar Meclisinin "Ailənin planlaşdırılması" kompaniyasının volanthyorları-Abazarova Melahet və Nağıyeva Afaq, yazaraq size bildiririk ki, biz artıq proqramın birinci mərhələsinə Sizin və Sevil xanımın köməklili ilə yekun vurduq.

İşlədiyimiz müddətdə hər birimiz 500-550 qadına ziyarətə gedib qeydə alınmışıq. Bu qadınlar bizim məqsədimizi bildikdən sonra kompaniyanın işinə qatılıb və bizim kompaniyanın xidmətini bəyənib. Qeydə alınmış qadınlar adından bu işin yaradıcılarına və aparıcılarına öz minnətdarlığımızı, xüsusən Demet xanım, Tülay xanım və Füsün xanıma öz təşəkkürümüzü bildiririk. Biz eminiz ki, gələcəkdə də Mustafa Respublikasının qadınlarına bəle bir qayğıkeşlik davam edəcək.

"Ailənin planlaşdırılması" kompaniyasının volanthyorları
Nağıyeva Afaq *Nağıyeva*
Abazarova Melahet *Abazarova*

Communication and Reproductive Health Rights Trainings at Willows Foundation Service Sites

Based on the results of a qualitative research conducted at Willows Foundation referral sites in Istanbul and Diyarbakır in 2001, HRDF started the implementation of “Interpersonal Communication and Patient’s Rights Trainings” project in 2002 to meet the needs of reproductive health service provision. A training program has been developed in coordination with Istanbul University Woman and Child Health Training and Research Center and the content was expanded by the experts from HRDF, Istanbul Bar Association, Xperteyes Counseling Firm and Marmara University Deontology Department. The program includes several sessions on: interpersonal communication techniques; patient rights and reproductive rights, international conventions, their implementation in Turkey, practical problems and solution suggestions. The program is conducted as two consecutive trainings, a couple of months apart, with the same participants. The evaluation of the trainings showed that the participants have greatly benefited from the trainings. Since the beginning a total of 506 health service providers from MoH facilities including the health centers and hospitals have participated at these trainings. The implementation of this project still continues in different provinces of Turkey in parallel with Willows Foundation’s program.

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Objective _____

To support health service providers working in Willows Foundation service sites about quality service provision through communication and reproductive rights trainings.

Date of Implementation _____

2002-ongoing

Funding Organization _____

Willows Foundation





13/05/2008





Increasing the demand for screening services of breast cancer through improving the capacity of local NGOs

HRDF, in collaboration with the Turkish Breast Foundation (MEVA) aimed to reduce the mortality of breast cancer through raising awareness within the community and increasing the utilization of early diagnosis services in six provinces of Turkey where there are Cancer Screening and Training Centers.

A total of 133 people were trained through trainings conducted in Istanbul, Diyarbakır, Trabzon, Adana, Antalya and Gaziantep. Through the awareness raising conferences conducted by these trainers, a total of 4.211 women have been provided with information and counseling. Following each training, the trainers, in collaboration with the local municipalities, also conducted public awareness raising conferences in each province and reached more than 400 women.

Audio-visual material on breast health and early diagnosis services as well as posters and brochures were developed and sent to the local partners in the CD format; also TV and radio spots were developed to be broadcasted.

32

Objective _____

To reduce the mortality of breast cancer through raising awareness within the community and increasing the utilization of early diagnosis services in six provinces of Turkey where there are Cancer Screening and Training Centers.

Date of Implementation _____

2006-2007

Funding Organization _____

Delegation of the European Commission to Turkey, Reproductive Health Program in Turkey.









ELIMINATION OF CHILD LABOR



Support for Working Children

HRDF designed and provided an orientation and information program for primary school inspectors and administrators, teachers and families in areas where high levels of child labor are persistent in Istanbul. The program aimed at increasing awareness on the problem of working children and generating greater support for them within the formal education system. A research was conducted and several seminars and school activities were organized under this project to promote “International Program on the Elimination of Child Labour” of which HRDF was a participant since 1994. The research results were published and discussed at a 5-day meeting in 2005 with the participation of 205 primary education inspectors. The results of the discussion were published as a book titled “Working Children / Information Seminar for Primary School Inspectors” and distributed.

Objective

Under the framework of International Program on the Elimination of Child Labour (IPEC), to inform primary education inspectors and teachers in schools located in regions where there is child labor, about the problems of working children.

Date of Implementation

1994-1995

Funding Organization

International Labor Organization (ILO)





Reparticipation of Working Children in Education System

HRDF organized activities and programs to support working children reparticipation at formal or vocational education system by training their parents and employers. The target group was the working children in Pendik district of Istanbul who were mainly employed in textile, furniture and auto repair sectors. The funding was raised through a TV campaign called "Gift to Children" on 23 April 2000 and HRDF together with 10 foundations and associations were part of this process.

HRDF project team conducted more than 1.000 interviews with families and workplace owners. During the implementation period 232 children were registered to Apprenticeship Education Center. Also 213 secondary school drop outs were encouraged to register at the "open high school". HRDF and Sabancı University signed a cooperation agreement for this project and 13 university students were involved in the project activities by providing literacy, language, science, mathematics and computer courses to the working children who were enrolled in school.

Objective _____

To encourage children working in textile, furniture and auto repair sectors in Pendik to enroll in formal or vocational education system.

Date of Implementation _____

2000-2001

Funding Organization _____

NTV-donor pool





**FOR
YOUTH**

ÖĞRETMEN VE ÖĞRETMEN ADAYLARI İÇİN

CİNSEL SAĞLIK EĞİTİMİ



ce@en
YAYIN-DAĞITIM

Supporting Sexual and Reproductive Health Training for Adolescents

The aim of the project was to provide accurate information and responsible behavior training in sexual and reproductive health to adolescents. The activities were implemented under the framework program of Ministry of Health, and coordination of Ministry of Education in cooperation with Departments of Education of universities.

Trainers from HRDF and Istanbul Medical Faculty Child Health Education and Research Unit developed a participatory training of trainers program. The program was implemented 5 times between the years 1999 and 2003. A total of 75 academicians and 7 lecturers from 26 faculties and departments participated at these trainings. A reference book entitled "Sexual Health Education Teacher's Handbook" was developed and used in further trainings and practices. An elective course called "Sexual Health Education" was incorporated to the curriculum in 17 high education institutions. The course was lectured by academicians who have attended the trainings. About 5.000 candidate teachers have benefited from this course. A total of 14 educational faculties as well as schools of social work, nursing and health education offered these courses.

Another component of the program was prepared for school teachers at the primary schools. The trainings improved the knowledge of a total of 385 teachers about the changes during adolescence and its effects on life and equipped them with necessary skills to teach the subject in their courses. . The project outcomes were shared with the stakeholders during a final meeting in December 2004, and also a book that summarized the project activities and the experience was developed, printed and distributed.

Objective _____

To develop a model for in-service and pre-service trainings for trainers who will implement sexual health education in formal education and to advocate for this model.

Date of Implementation _____

1997-2004

Funding Organization _____

United Nations Population Fund (UNFPA)



Sex Wise

HRDF collaborated with BBC Turkish Section to inform young people on conscious sexual behavior through a 10-day Turkish radio broadcast and a toll-free phone number at Istanbul University Faculty of Medicine. A booklet called "Sex Wise" that has been developed by IPPF was translated to Turkish, a total of 10.000 copies were printed and distributed to places where young people have access.

Objective _____

To inform young people on sexual health.

Date of Implementation _____

1999-2000

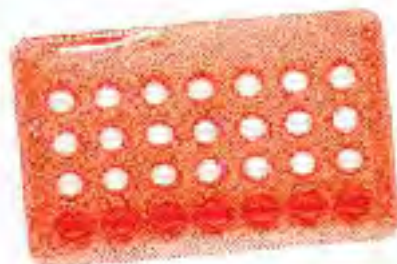
Funding Organization _____

International Planned Parenthood (IPPF)





SEKS VE BİLİNÇ



INTERNATIONAL
PLANNED
PARENTHOOD
FEDERATION

BBC WORLD SERVICE



Ücretsiz eğitim kursları için kayıtlarımız başlamıştır.

gençlik için müzik

Başvuru: 7 Kasım-25 Kasım

15-22 yaş grubu

Şişli Belediyesi,
Hip Prodüksiyon,
IKGV,
British Council işbirliğiyle gençlik için müzik.

Adres: İzzetpaşa Çiftliği Mahallesi, Vefa Poyraz Cad.
Yılmaz Apt. No:18, Şişli
tel: 0212 - 293 16 05 · 06
e - mail: ikgv@ikgv.org

 The
British
Council


Şişli Belediyesi
Resmî Web Sitesi

HIP


GENÇLİK EĞİTİMİ MERKEZİ

Music for Youth

HRDF, in collaboration with UK's famous band Asian Dubb Foundation's Education Department, HIP Productions and Sisli Municipality, coordinated and modified a model used in Europe to support talented youngsters from low socioeconomic backgrounds with very few opportunities. Under this project, selected teenagers from the poor neighborhoods of Sisli Municipality were provided with a training program that contained courses on music technology, knowledge and skills development. The instructors were actually the DJs working in the music sector. A workshop/music studio was established in cooperation with Sisli Municipality for this purpose and students practiced using the equipments bought for this project. The activities of the project were sustained for two years with different funds and a total of 120 teenagers benefited from the trainings.

Objective _____

To establish music workshops and to provide music trainings to some youth groups from the slum areas of Istanbul.

Date of Implementation _____

2002

Funding Organization _____

Şişli Municipality; HIP Productions; Asian Dub Foundation; British Council; Prime Ministry Social Risk Mitigation Project



Strengthening the Quality of the Reproductive Health Services through Provision of In-Service Trainings for Residents

A total of 83 specialists from the Departments of Ob/Gyn, Family Practice, Public Health, Urology and Pediatrics of the training hospitals in Istanbul, Ankara, İzmir and Adana were trained on reproductive health through five training of trainers programs. The trainers who received the training of the trainers organized training seminars for the residents from 5 different departments at the hospitals they worked. HRDF provided logistical support for the training of the residents. Initially a total of 16 resident trainings were conducted; following the evaluation and necessary adjustments; these trainings continued with local facilities and a total of 215 residents from 25 different hospitals were trained and received their certificates.

48

Objective _____

To improve the knowledge of the residents on comprehensive reproductive health during their training.

Date of Implementation _____

2001-2004

Funding Organization _____

United Nations Population Fund (UNFPA) in collaboration with Ministry of Health General Directorate of Mother and Child Health and Family Planning





Introduction of Model Youth Reproductive Health Services At Selected Universities

The experiences show that young people need to have awareness and accurate knowledge on sexual behavior in order to make conscious choices. Therefore, it is an essential need to establish and disseminate youth friendly health units that provides services with a confidential and exclusive approach. As a response to this demand for youth health services, where young people receive adequate information and services in reproductive health and meet with health staff who is able to meet the needs of this special group of clientele, HRDF with the support of UNFPA and in collaboration with International Children Centre (ICC) started a program in 2002. HRDF developed and sustained the project activities of the Reproductive Health Units with the Medico-Social Centres of Boğaziçi, Ege, Koç ve Yeditepe Universities, where young people received adequate information, counseling and services in reproductive health as well as IEC materials and contraceptives. Trainings for new service providers at the units were conducted by HRDF on a regular basis and the activities at the universities were monitored by HRDF via monthly forms; telephone calls and routine visits to the units.

The "Peer Education" component was added to the project in 2004 and 13 students in 4 universities were trained by UNFPA as "peers". After that, Youth Counseling Center service providers and peer educators organized joint trainings and promotion activities at the universities.

50

Objective _____
To establish Reproductive Health and Sexual Health Units with the Medico-Social Centers of selected Universities and to protect and improve youth health through trainings to service providers.

Date of Implementation _____
2002-2005

Funding Organization _____
United Nations Population Fund (UNFPA)









**POST
EARTHQUAKE
PROGRAMS
IN GÖLCÜK**

Post Earthquake Programs in Gölcük

Right after 1999 Marmara Earthquake, HRDF experts arrived at the region and launched several support programs that continued for years.

Initial activities of HRDF right after the earthquake included:

Health Services: Clinical and outpatient treatment services were supported.

Psychological counseling and rehabilitation services: A full time psychologist was recruited to provide counseling to the victims of earthquake.

Wreck Removal Activities: Support was provided to the rescue teams in Gölcük and Kaynaşlı during wreck removal.

Education Support: Students who were in need of financial support to continue their education were identified and personal donors were found for each student. HRDF mediated this financial support program for years.

Support Activities: Food and clothing were distributed; laundry services and bathing opportunities were provided.

Following the emergency activities, HRDF implemented a number of programs in the area to support the rehabilitation of the population in the earthquake area.

54

I-İhsaniye Social Center

Right after the Earthquake, HRDF implemented several activities in temporary settings, such as tents, school halls etc. These activities were gathered under a social center umbrella in 2001. The Center, which was constructed by a Greek NGO called Kessa Dimitra, operated under İhsaniye Municipality infrastructure. It provided services including a day care center for children, woman unit where women were provided with handcraft skills, elderly unit, youth unit where children were provided with computer classes, English language classes, as well as music and painting classes and lastly a psychological rehabilitation unit where two full time psychologists provided one on one counseling.

Aside from scheduled trainings at the Center, sightseeing tours, mobile health screenings, literacy courses were organized for village residents frequently. The Center was handed over to İhsaniye Municipality in 2006.

II-Sexual Health Trainings for the Families and Children in Gölcük

Sexual health trainings were provided to mothers and fathers of the teenagers who participated at rehabilitation and education programs in Gölcük during 2000 – 2001.

III- Reproductive Health and Support for Elder People

Contraceptive materials and iron pills for pregnant women were distributed and counseling services were given to women at fertile ages as well as their husbands through the mobile units of district health directorates. A health screening was conducted for the first time in the region for the elderly people; their needs were identified and 10.000 boxes of multi-vitamin and calcium pills for elderly were distributed. Also, 23.000 boxes of calcium were stored at the health centers to be distributed in due course. This support project was finalized in 2001.





IV- Parent School Partnership Program

HRDF, in collaboration with Caritas/Turkey and International Blue Crescent (IBC) and with the support of Catholic Relief Services (CRS), implemented this project to support people in order to enhance their participation in the improvement of the schools, their children's education and development of their communities through parents' associations and students councils in some selected schools in the earthquake region.

The project was implemented in 4 schools in Golcuk, Adapazari and Duzce. Through regularly organized meetings in schools, parent teacher councils were supported to solve the problems in their schools and to develop new projects. Parent seminars were conducted for the target community during the project period to enhance their parental skills and to make them more conscious in raising their children. In collaboration with various universities, trainings were organized for teachers to refresh their knowledge and also for parents to incorporate them in their children's education process.

V- PRODECOM (Production, Development and Communication) Project

56

The objectives of the project which was supported by the European Union under Euromed Heritage Program were to preserve and to promote the arts and crafts of Mediterranean culture, to support craftsmen working in this field and to strengthen new inter-regional relations to exchange experience. The project was implemented in collaboration with NGOs in various Mediterranean countries. In the earthquake region, activities were organized to revitalize the neglected handcrafts and to render them the quality of being marketable. HRDF in collaboration with İzmit City Assembly sent Iznik tiles and Kandira fabric samples to international exhibitions. The project was finalized in 2005.



VI- Agricultural Development and Employment in Ihsaniye

With the aim to include the farmers excluded from recruitment, especially the women, into agricultural employment through various activities in Ihsaniye Municipality, the project was conducted in collaboration with Ihsaniye Municipality. A total of 400 people participated at the fruit planting, product processing, and nutrition and hygiene seminars in 2005; an agricultural cooperative was established; a product processing workshop was opened; a sample garden of dwarf apple and kiwi-fruit trees was cultivated. The project ended in March 2006.

Objective _____

To meet the urgent and long-term health and social needs of earthquake survivors after the catastrophic 1999 Earthquake in Western Marmara region.

Date of Implementation _____

1999-2006

Funding Organizations _____

Kessa Dimitra; Ihsaniye Municipality; Operation USA; Catholic Relief Services (CRS); Episcopal Relief and Development (ERD); Istanbul Anglican Church; The United Methodist Committee on Relief (UMCOR); Japanese Organization for International Cooperation in Family Planning (JOICFP); European Commission's Humanitarian Aid Department (ECHO) / UNFPA; European Union Euromed Heritage Program; Chambre Des Beaux Arts De Mediterranee; Turkish Employment Agency







**SOCIAL
SUPPORT AND
GENDER BASED
DISCRIMINATION**

Supporting Social and Cultural Development of Young Girls and Women

HRDF expanded its community based service program to incorporate trainings for women to support the improvement of their status. This project was implemented in Kaynarca, Istanbul. Target women population received literacy courses and trainings on reproductive health, family planning, women's health and environment. A total of 267 women attended literacy courses and received certificates; 60 women participated at handcrafts courses; and 775 women were informed on reproductive health and women's health through conferences.

Objective _____

To support the improvement of the status of women through functional education by conducting literacy courses and vocational trainings.

Date of Implementation _____

1998-1999

Funding Organization _____

European Union





Empowering Women's Status in Gaziantep and Kilis

The community based health service model was implemented in Gaziantep and Kilis provinces. The project reached its aim and information and use of modern and effective family planning methods have increased from 32 % to 71 % in Gaziantep; and from 41 % to 82 % in Kilis in 17 months. With the provision of literacy courses and handcrafts trainings, women were supported to become active in social life. Women who were informed on safe motherhood, prenatal and postnatal care through home-visits; were also referred to nearby health institutions when necessary. Project activities and results were published on a website.

Objective _____

To improve reproductive health knowledge and social status of women in Gaziantep and Kilis.

Date of Implementation _____

1998-1999

Funding Organization _____

Deutsche Gesellschaft für Technische Zusammenarbeit – GTZ



Social and Physical Improvement in Sentepe / Ankara

HRDF gained considerable experience in establishing and running a social center in Golcuk. Building upon this experience, HRDF implemented a project in Ankara where trainings and various activities were conducted for the dwellers of Sentepe district which was a newly emerging neighborhood with inhabitants migrating from different regions of Turkey. The activities included seminars on hygiene, nutrition and reproductive health for women and men; sports activities for children; and cultural activities for both children and adults. Women were supported to establish a cooperative to utilize their home-based labor.

64

Objective _____

To support Sentepe dwellers to actively participate in the improvement of physical and social quality of the area

Date of Implementation _____

2003-2004

Funding Organizations _____

Yenimahalle Municipality; (Deutsche Gesellschaft für Technische Zusammenarbeit-GTZ)



Social Centre Component of the Rehabilitation of Fener and Balat Districts Program

The Social Centre component of the larger program of “Rehabilitation of Fener and Balat Districts” was undertaken by HRDF. HRDF, in partnership with Cultural Awareness Foundation and Association for Community Development and Entrepreneurship established the first social center in this neighborhood with the aim of contributing to the strengthening of social integration and solidarity among the many disparate groups in Fener and Balat Districts.

An old building was refurbished and furnished to serve as the multi-purpose social center. The center team organized activities targeting particularly women, young people and children. A day-care unit was established for the pre-school children where they could attend the activities all day. There were scheduled activities for women, including seminars on women’s and children’s health, coping with problems in the family, courses on handicrafts and entrepreneurship. Students were provided with computer and English language courses as well as school lessons support courses. Also the partner NGO implemented a cultural and historical awareness raising program in the primary schools located in these neighborhoods. The social Center was handed over to Fatih Municipality at the end of the project period.

Objective _____

To support women and children to get involved in the social life of the big city and contribute to the strengthening of social integration and solidarity among the many disparate groups in Fener and Balat Districts.

Date of Implementation _____

2003-2006

Funding Organization _____

Delegation of the European Commission to Turkey







In-service Training for Health Service Providers on Gender Based Violence

HRDF collaborated with the academicians from Forensic Medicine Departments of several Medical Faculties to develop a project for health service providers aiming to raise their awareness on the gender based violence and increase their knowledge on their responsibilities about violence cases. A total of 274 health service providers attended the five-days trainings of trainers in Adana, İzmir, Antalya, Aydın, Samsun, Şanlıurfa, Ankara, İstanbul, Bursa and Elazığ. Following the ToTs, regional trainings were planned and conducted in 10 provinces by the newly-trained trainers with the support of HRDF and 429 health service providers received the two-day trainings.

A total of 10,000 brochures and 500 posters to increase the awareness of women were printed and distributed at the health centers in the project provinces. Additionally, a total of 1,000 participant's books and 500 trainers manual were printed and distributed to the participants with the aim to reach other health personnel.

Objective _____

To provide in-service training to health personnel to create an awareness that gender-based violence is a public health issue and also to increase accessibility to the quality health services.

Date of Implementation _____

2004-2006

Funding Organizations _____

Delegation of the European Commission to Turkey, Reproductive Health Program in Turkey; British Embassy



**Bazı izler
ömür boyu
silinmez!**







**PREVENTION
OF STIs AND
HIV/AIDS**



Prevention of STIs and HIV/AIDS in Azerbaijan

Project activities started with a research to identify health personnel's skills for diagnosis, treatment and counseling on STIs/HIV/AIDS. Based on the findings, the book entitled "Sexually Transmitted Diseases Diagnosis and Treatment Guidelines" that contained up-to-date and correct information was developed in 1997 and distributed to relevant people and institutions. To meet the training needs of physicians, a two-day training (Training Program on STI Diagnosis, Treatment and Counseling) was implemented the same year with the participation of 30 physicians to improve their diagnosis, treatment and counseling skills. Also a one-day training was organized for pharmacists as part of the project activities and 30 pharmacists were trained on STIs counseling.

In parallel with the project objectives, a descriptive research with a sample of 300 registered and unregistered women and transsexual sex workers was carried out. A training program to improve sex workers' knowledge on STIs and safe sex behavior was developed with a "peer education" method. A training module was developed for the training of trainers for "peer education" method. A total of 21 peer educators were provided with training skills so that they could give trainings on issues like reproductive health, safe sex, STIs and condom use.

Peer educators reached almost 5000 sex workers and clients and provided trainings on safe sex. Peer educators used the materials that they designed and produced. For this objective, two brochures on STIs and condom use were printed and a magazine called "GACI" was published. A center to build up communication with sex workers and give them counseling on legal, social and health problems was established as a part of the project activities. The center is called "Women's Door" and it is still functional.

73

Objective _____

To prevent sexually transmitted diseases and HIV by supporting safe sex behavior among sex workers and by providing in-service training to health service providers.

Date of Implementation _____

1995-1997

Funding Organization _____

European Community



Prevention of STIs and HIV/AIDS in Azerbaijan

With this project, HRDF transferred its national experience to Azerbaijan. All training materials (manuals, service guidelines, training programs) that HRDF developed to be used in formal education and national health services in Turkey, were translated to Azeri language and adapted to the conditions of the country. Moreover, new information, education and communication materials on prevention of STIs were prepared for Azerbaijan and trainings on STI counseling were implemented.



74

Objective _____

To train health personnel who were responsible for STIs diagnosis and treatment services; to train teachers who would give sexual health education at formal education in Azerbaijan and to support the development of a National STI/AIDS Program in Azerbaijan.

Date of Implementation _____

1998-2001

Funding Organization _____

United Nations Population Fund (UNFPA)



Prevention of HIV/AIDS through Supporting Safe Sex Practices among Sex Workers

The project was launched in collaboration with the Association for Fight against AIDS in Istanbul in 2004. "Women's Door", a counseling center established under a previous program to provide counseling and trainings to sex workers, was reactivated and became a frequently visited place for the target group. A total of 43 sex workers were trained to become peer-educators; a total of 3,109 sex workers were provided with training, 208 sex workers received counseling; and almost 30.000 condoms and 6,000 brochures were distributed. Additionally, the peer educators provided indirect trainings to a total of 575 sex workers. In order to raise awareness within media sector and the public in general and thereby to eliminate discrimination against sex workers, press conferences were organized and press bulletins were distributed. Publication of the periodical "GACI", the content of which was prepared by the sex workers themselves, restarted.



75

Objective _____

To prevent STIs/HIV/AIDS by supporting safe sex practices among sex workers in Istanbul through protecting their human/reproductive health rights

Date of Implementation _____

2004-2006

Funding Organization _____

Delegation of the European Commission to Turkey, Reproductive Health Program in Turkey



Mobile Counseling Unit to Support Safe Sex Behavior among Sex Workers

The main objective of the project was to reach sex workers working on the streets in Istanbul and to promote safe sex behavior among them by providing information and counseling. The project was basically based on the experiences from the previous project.

At the initial stage of the project, four field workers who had close relations with the target group were provided with training/counseling skills on safe sex and STIs. A van was bought and some modifications were made on the van to turn it into a training/counseling facility. The field workers provided informative and counseling services in the van while the van visited the streets where sex workers frequently work. IEC materials including brochures on "STIs", "Condom Use for Safe Sex", "For Your Safety-Safe Working Conditions", "Human Rights for Sex Workers" "Women's Door" stickers and GACI periodicals were distributed and a 5 minute-training film developed by HRDF on STIs was shown. Additionally 20-100 condoms were given to sex workers when encountered by the field workers for the first time. Almost 3000 sex workers were contacted and 20.000 brochures, 10.2000 condoms and 64.000 lubricants were distributed during the project period.

76



Objective _____

To reach sex workers working on the streets in Istanbul and to promote safe sex behavior among them by providing information and counseling

Date of Implementation _____

2006-2007

Funding Organization _____

HIV/AIDS Prevention and Support Program funded by Global Fund



Prevention of HIV/AIDS through Supporting Safe Sex Behavior among Men who have Sex with Men (MSM)

This project was a community based information and material distribution project for the target group. Two field workers who knew the characteristics of the target group and who had close relations with them were recruited for the project. After receiving trainings on STIs and related topics as well as counseling skills trainings, they visited the places where MSMs could be found and they provided information about safe sex, STIs and condom use to the members of the target group. More than 400 MSM s were reached and 2.100 brochures, 21.000 condoms and 21.000 lubricants were distributed during the project period.

Objective _____

To prevent HIV/AIDS through empowerment of safe sex behavior among MSM groups at specific districts of Istanbul.

Date of Implementation _____

2006-2007

Funding Organization _____

HIV/AIDS Prevention and Support Program funded by Global Fund



Supporting Safe Working Conditions of Sex Workers in Istanbul

Following the finalization of “Reproductive Health Program” and “HIV/AIDS Prevention and Support Program”, HRDF raised additional funds for the sex workers projects to sustain the activities of the Women’s Door. The center was located at a rented flat during the period between 2004-2007; however after the finalization of the financial support, HRDF allocated a floor of its HQ premises for the center and the activities were sustained in this new address. In a 6-month period, approximately 1.000 sex workers were reached and brochures, condoms and lubricants were distributed. The Women’s Door is still functional at HRDF’s HQ.

78

Objective _____

To reach sex workers in Istanbul to improve their knowledge, attitude and behavior about safe sex behavior.

Date of Implementation _____

2007- ongoing

Funding Organization _____

Global Dialogue, UK (first 6 months)









MIGRATION AND HUMAN TRAFFICKING

Orientation Trainings for Turkish origin Bulgarian Citizens

In order to facilitate the settlement, living and employment conditions of Turkish origin Bulgarian citizens who migrated to Turkey from Bulgaria, a series of trainings were organized. Around 7.000 migrants participated at 33 seminars in 4 provinces within 9 months; and the participants evaluated the Orientation Trainings to be successful in terms of content and approach. This unique project with its magnitude and the characteristics of its target population provided HRDF the experience to work nationwide and to sustain similar activities.

Objective _____

To provide orientation trainings for Turkish origin people migrating from Bulgaria to facilitate their new lives in Turkey

Date of Implementation _____

1991-1992

Funding Organizations _____

United Nations Development Program (UNDP) and Social Employment Agency of Turkey





Support to Bosnian Victims

Support to Refugees from Bosnia and Kosovo

In 1993, a number of Bosnians who were wounded during the Bosnian war were brought to Istanbul to be treated with the cooperation of voluntary physicians

In 1999, a baseline survey was conducted among 364 refugees coming from Kosovo and Bosnia to Istanbul to identify their living conditions and future expectations. HRDF experts developed the research methodology; designed the questionnaires, and executed data collection, data entry and analysis. The results obtained were submitted to UNHCR to feed into future policies regarding this population.

Objectives

- To provide treatment to wounded people who were in need of hand surgery and microsurgery after the war in Bosnia by bringing them to Turkey.
- To identify the living conditions and future expectations of refugees from Kosovo and Bosnia who were living in Istanbul.

Date of Implementation

1993 and 1999

Funding Organizations

Embassy of Bosnia -Herzegovina; local funding;United Nations High Commissioner for Refugees (UNHCR)



Trainings for Refugees/Asylum-seekers on Reproductive Health and Refugee Rights

Durable solutions for refugees in Turkey are limited with resettlement to a third country. The waiting periods for resettlement to a third country are long. HRDF, with the support of UNHCR, developed a training program for refugees living at the satellite cities in Turkey waiting for the decision about their statuses.

The trainings were initially implemented in Nevşehir and Aksaray and was repeated in Van after two years. The trainings contained modules on reproductive health, personal hygiene, woman's rights, refugee rights, and third country practices. The participants of the trainings were asylum seekers and refugees who resided in Turkey until statuses or/and resettlement options were clear. Almost 400 asylum seekers and refugees participated at the training programs which were provided in Arabic and Persian languages. Apart from trainings, asylum seekers and refugees were supported to access education and health facilities in their temporary residence provinces.

Objective _____

To provide trainings and social support to asylum seekers and refugees in three satellite cities.

Date of Implementation _____

1999 and 2001

Funding Organization _____

United Nations High Commissioner for Refugees (UNHCR)







1180



CALI LARBI GARAS

1185



Legal and Psychological Support to Asylum Seekers and Refugees in Istanbul and Ankara

HRDF is the first NGO that started legal counseling (2001) and psychological counseling (2002) services for refugees and asylum seekers in Istanbul. Upon the success of this pilot project that was supported by MATRA/KAP Program of the Dutch Embassy, psychological support services were extended and expanded to continue in Istanbul and in Ankara with the funds received from UNHCR. Starting in 2007, social counseling services were included into the current program and HRDF's team of social workers, psychologists and psychiatrists, interpreters provided social and psychological counseling services to the target group at HRDF's refugee offices in Istanbul and in Ankara. The project activities still continue.

Objective _____

To provide legal and psychological and social support to asylum seekers and refugees in Istanbul and Ankara.

Date of Implementation _____

2001- ongoing

Funding Organization _____

MATRA/KAP Program of the Royal Netherlands Embassy,
United Nations High Commissioner for Refugees (UNHCR)







Support to Asylum- Seekers and Refugees in Eskisehir, Bilecik and Kutahya

Refugees in Turkey are referred to satellite cities that are designated by the Ministry of Interior during their waiting periods in Turkey. Most of the times, these people are left without any support in these provinces where the local administrations and institutions are unaware of the needs of this new community in their city. HRDF's social workers started to provide social assistance for the asylum seekers and refugees residing in three of these satellite cities in 2007. The primary aim of the project was to mitigate the vulnerability of the target population and to strengthen the local social support. HRDF's social workers worked with translators and assisted the target population to access the health and education services as well as other support services while advocating for the rights of the refugees at local and national platforms.

Objective _____

To provide counseling to the refugees and asylum seekers to promote their rights and to facilitate their access to the services they are entitled to in the satellite cities, namely Eskişehir, Bilecik and Kütahya.

Date of Implementation _____

2007-ongoing

Funding Organization _____

United Nations High Commissioner for Refugees (UNHCR)





Development of HRDF's Combating Human Trafficking Program

Human trafficking is considered to be one of the greatest human rights violations in the world, and it is getting significant importance on international agendas during the last decades. As the problem became visible in Turkey by 2000, HRDF took the initiative as an NGO to be active in the anti trafficking area in Turkey and started to develop a program to fight this serious human rights violation. The overall objective of the program was defined as to contribute to international efforts and to enhance the national capacity of Turkey to prevent trafficking in women as well as to increase awareness of Turkish population on trafficking in women.

The initial activities were directed towards the capacity building of HRDF on combating human trafficking. HRDF experts made several study visits and desk research to learn more on the issue and about the NGO activities in Moldova, Ukraine, Netherlands, Austria and Uzbekistan.

Objective _____

To establish a communication network among NGOs from different countries and to prepare HRDF's Combating Trafficking Program.

Date of Implementation _____

2004

Funding Organization _____

Open Society Institute (OSI)





Trainings on Human Trafficking for Law Enforcement and Judiciary Officials

HRDF aimed to contribute to the ongoing international efforts to combat trafficking and to enhance Turkey's national capacity in this endeavour. The main components of the program included providing victim assistance- the establishment and management of the first shelter for victims of human trafficking in Turkey; developing a network to support NGO cooperation in the region and providing trainings on human trafficking to civil servants including law enforcement and judiciary officials who are directly involved in the process; raising awareness and advocacy efforts. HRDF also signed two protocols with the Ministry of Interior General Directorate of Security and the General Commandership of Gendarme to collaborate in combating human trafficking.

As an important part of HRDF's combating trafficking program, a series of trainings entitled "Scope and Prevention of Human Trafficking in the World and Turkey" was developed and implemented for law enforcement officers, prosecutors and judges in cooperation with the Ministry of Justice and the Ministry of Interior General Directorate of Security. A total of 63 participants from Ministry of Justice have attended 3 seminars, each lasting for two-days and a total of 151 participants from law enforcement attended 6 seminars, each lasting for three-days. Also, HRDF developed in-service training modules to sustain the trainings.

Objective _____

To implement in-service trainings to improve the knowledge of officials from Ministry of Justice and General Directorate of Security on human trafficking so that they will develop positive attitudes

Date of Implementation _____

2004

Funding Organizations _____

European Union; International Organization for Migration (IOM); British Council



157
ПОЗВОНИТЕ ПО
ЭТОМУ НОМЕРУ
БЕСПЛАТНО И
ПОПРОСИТЕ О
ПОМОЩИ



КАЖДЫЙ ИЗ
НАС МОЖЕТ
ПОПАСТЬ В
НЕЖЕЛАТЕЛЬНУЮ
СИТУАЦИЮ

**ЗНАЕТЕ ЛИ
ВЫ ЧТО
ТАКОЕ
ТОРГОВЛЯ
ЛЮДЬМИ?**

ЕСЛИ КОГО – ЛИБО

- ▶ Вопреки желанию принуждали работать где - либо
- ▶ Подвергали насилию, угрозам и унижениям
- ▶ Бесплатно эксплуатировали
- ▶ Вынудили отдать какой-либо орган

Тогда этот человек может быть пострадавшим от торговли людьми. Это может быть женщина или мужчина, совершеннолетний или ребёнок.

СОГЛАСНО ЗАКОНАМ ТУРЕЦКОЙ РЕСПУБЛИКИ ТОРГОВЛЯ ЛЮДЬМИ ЯВЛЯЕТСЯ ПРЕСТУПЛЕНИЕМ!

Лица, являющиеся потерпевшими от торговли людьми, должны обратиться в ближайший полицейский участок и подробно рассказать о случившемся.

КАКИЕ ПРАВА У ПОТЕРПЕВШИХ ОТ ТОРГОВЛИ ЛЮДЬМИ?

Лица признанные полицией потерпевшими, могут воспользоваться ниже следующими услугами:

- ▶ Если просрочена виза , утерян паспорт, работали без рабочей визы - они не понесут за это наказание;
- ▶ Их не будут депортировать и помогут им безопасно и удобно вернуться на Родину;
- ▶ Пока будут оформляться документы для возвращения на Родину, они могут оставаться в удобном и надёжном месте;
- ▶ Если нет паспорта, получают документ разрешающий выезд;
- ▶ Могут воспользоваться услугами врача.

НЕ ЗАБЫВАЙТЕ, ЧТО ПОДОБНЫЕ СЛУЧАИ МОГУТ ПРОИЗОЙТИ В ЛЮБОМ МЕСТЕ И С ЛЮБЫМ ИЗ НАС. БУДЬТЕ ОСТОРОЖНЫ!

Где бы Вы ни были в Турции или в другой стране, когда путешествуете

- ▶ Не путешествуйте с незнакомыми людьми
- ▶ Не соглашайтесь с работой , которую они Вам предлагают
- ▶ Заранее узнайте условия проживания, работы и визовый режим той страны, куда собираетесь ехать
- ▶ Будьте осторожны с людьми, которые предлагают оплатить вашу дорогу
- ▶ Если путешествуете одна, обязательно сообщите близким о месте Вашего пребывания
- ▶ Не доверяйте Вашему работодателю, когда он говорит, что деньги отдаст потом, прежде убедитесь в том, что он говорит Вам правду

ВО МНОГИХ СТРАНАХ ТОРГОВЛЯ ЛЮДЬМИ ЯВЛЯЕТСЯ ПРЕСТУПЛЕНИЕМ И СУЩЕСТВУЮТ ПРОГРАММЫ ПОДДЕРЖКИ ПОСТРАДАВШИМ ОТ ЭТОГО ПРЕСТУПЛЕНИЯ.

ЕСЛИ В ТУРЦИИ С ВАМИ ЧТО НИБУДЬ СЛУЧИТЬСЯ , МОЖЕТЕ ПОЛУЧИТЬ ПОМОЩЬ, ВОСПОЛЬЗОВАВШИСЬ БЕСПЛАТНОЙ ТЕЛЕФОННОЙ ЛИНИЕЙ НА ТОМ ЯЗЫКЕ НА КОТОРОМ ВЫ ГОВОРИТЕ.

Assistance to Victims of Human Trafficking

HRDF established the first shelter for female victims of human trafficking in Turkey in 2004. A ceremony was held during the NATO Summit in Istanbul in 2004 with the presence of Mr. Abdullah Gul, then Turkish Ministry of Foreign Affairs and Mr. Colin Powell, then US Secretary of State.

HRDF's Istanbul Shelter is a support center for victims of trafficking where their voluntary participation is essential. Counselors who speak Russian and Turkish work for the assistance program to ensure the well being and comfort of victims throughout their stay in Turkey. They assist the victims with the daily activities such as accessing health services, legal counseling, psychological counseling and other matters. More than 350 women stayed at Istanbul Shelter between November 2004 and December 2007.

Objective _____

To provide humanitarian support for the victims of trafficking and to promote their rights.

Date of Implementation _____

2004-ongoing

Funding Organizations _____

Philip Morris; Turkish Prime Ministry Mitigation of Social Risk Project; International Organization for Migration (IOM); Istanbul Metropolitan Municipality; UNTRUST Fund; Global Dialogue



İNSAN TİCARETİYLE MÜCADELE

Karşılaşılan Güçlükler ve Öneriler

Güneydoğu ve Doğu Avrupa'da

İnsan Ticaretine Karşı

Ariadne Ağı



Cross-Border Cooperation for Effective Victim Support

HRDF has been collaborating with NGOs and other agencies in the region working with anti trafficking issues.

HRDF, in collaboration with the Catholic Relief Services/Bulgaria, organized an international meeting on “Cooperation between NGOs and Law Enforcement Agencies across Countries in Combating Human Trafficking” in Istanbul in 2004. The main purpose of the meeting was to explore and identify opportunities for cross-border cooperation of police officials, government authorities and NGOs in Bulgaria, Turkey, Romania and Moldova. A total of 54 participants representing the government sector, mainly the security forces as well as NGOs working in the area of combating human trafficking either to prevent trafficking in human beings or to assist the victims attended the meeting.

A project on “Cross Border Cooperation for Efficient Victim Assistance” with the partnership of CRS/ Bulgaria, CRS/ Serbia; Caritas/ Bulgaria, Astra/Serbia and HRDF was implemented in 2005 involving local and trans-border activities. Under this project, a research was conducted by each partner of the program to assess the national referral mechanisms of each country. HRDF made an assessment for Turkey and also organized two workshops in Istanbul: one workshop to exchange experiences with the representatives of Foreigners Departments of Security Directorates of 10 provinces in Turkey and another for chiefs of hospitals with the aim to raise awareness and knowledge of health service providers on human trafficking. The program ended with a regional cooperation meeting held in Sofia.

Objective _____

To ensure international standards in the fight against trafficking by developing cooperation between NGOs and government in Bulgaria, Turkey and other Balkan countries.

Date of Implementation _____

2004 and 2005

Funding Organization _____

Catholic Relief Services (CRS)



HOTEL
GRAND
ÜMİT



34 BZ 9755





Views



Happy Anniversary HRDF!

It is hard to believe that HRDF has accomplished its 20th year. This inception launched by a handful of faithful people, for existence but in the meanwhile achieved major successes in 20 years.

Considering the current situation regarding the access to family planning services in Turkey, it is not so easy to remember the unmet needs at the early days of HRDF's establishment and the struggles fought over the delivery of services to women throughout these years. Circumstances then seems so far away as if centuries, not only 20 years, have passed. Now we live in a completely different world.

In those years, talking about women's basic reproductive health rights and working to deliver family planning devices and drugs was thrilling for very few people. Majority of families, especially of those poor ones, had to give births to unplanned, unwanted pregnancies. How many cultures are there to name a newborn child "Enough", "Last Rose", "Let it Stop"?

In 1980s, when contraceptives were being safely used in many places over the world for almost half a century, this situation was unfair for both the unwanted babies as well as the accidental parents. Today there are still unplanned births, but it is very rare when compared with the previous years. The majority of the families learned to prevent unwanted pregnancies and they can reach the drugs and devices needed. HRDF has done a great work in developing training materials to be used for the family planning service providers.

I am proud to be one of the founders of HRDF, which distinguished reproductive rights and health as its first mission and played an important role to strengthen them in a period when social and cultural issues-other than "economic"- that go hand in hand with underdevelopment were totally disregarded and issues related to sexuality were ignored.

HRDF sustains its mission on reproductive health and rights which was limited to reproductive health 20 years ago, but currently containing broader areas such as "Combating Human Trafficking" and still confronts the toughest issues with courage. Actually, we should all think from time to time about "what if HRDF did not exist".

When compared to the situation of women living in societies where there are no non-governmental organizations that confront the troubles with such devotion, strength and prosperity, HRDF's 20th anniversary needs to be celebrated by all women living in Turkey, although they are not aware of.

I congratulate from the bottom of my heart the founders who have not denied their support since the establishment, the colleagues on Executive Board and the professional staff that materialize HRDF's successes on the 20th anniversary of HRDF.

Türköz Gökğöl, Ph.D.
Buffett Foundation
Director of International Programs
Omaha, Nebraska
U.S.A.





Dear Turgut,

Congratulations to you and all your HRDF colleagues on your 20th anniversary. I am very pleased to see HRDF grow to become one of the most prominent NGOs in Turkey. From its first days until today, I have witnessed how HRDF has expanded its work, gained expertise and even reached beyond the borders of your country.

We celebrated Pathfinder International's 50th birthday last year and I take the pride in saying that we have been able to support hundreds of NGOs in more than 100 countries all over the world. But among these NGOs, a few stand out as exceptional. HRDF is one of the most outstanding.

A few dedicated founders, including you, with the energetic assistance of Pathfinder's then Turkey representative, Turkiz Gokgol, launched this ambitious endeavor. You brought together prominent businessmen, academics and opinion leaders who were committed to family planning. In doing so, you proved a point made by the celebrated anthropologist, Margaret Mead, when she wrote: "Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it's the only thing that ever has."

I also recall the first brave initiatives HRDF took, later turning early successes into major programs, such as community based services. Turkey's first non scalpel vasectomy program, contraceptive technology for service providers and several others.

I had the privilege of visiting your organization headquarters in Istanbul last May. Your staff gave me a wonderful presentation showing how HRDF has improved and expanded its work. I was astonished by the amount of work, including how you have sustained programs that were undertaken. I congratulated them on their achievements and told them that Pathfinder is proud to have supported HRDF from day one.

Once again, please accept my heartfelt congratulations to you, to your Board and staff, which have brought HRDF so much success. We celebrate with you and salute you.

Sincerely,
Daniel E. Pellegrom
President and CEO



We have recently celebrated the 50th anniversary of Pathfinder International. Pathfinder is an organization that supports family planning activities and specifically assists the development of NGOs in over 100 countries since its establishment. When it started to support Turkey in 1970s, essential steps in family planning were not yet taken. When it intensified its activities by opening an office in Turkey in 1983, then Pathfinder/Turkey Representative Dr. Türkiz Gökgöl first addressed the delivery of family planning to the community through non-governmental organizations. It was because she has seen that, although the family planning services were provided free of charge at the State institutions, it was only possible for the people who would like to get these services to know the methods sufficiently and the quality of services to be improved through non-governmental organizations. She pioneered the establishment of the Turkish Family Health and Planning Foundation in 1985 and the Human Resource Development Foundation in 1988. These Foundations received significant financial and technical support from Pathfinder International during their first years.

Pathfinder, with the support provided, has paved the way for HRDF to put its signature on many firsts / first initiatives especially between 1988-1996.

One of the foremost of these initiatives was the translation of "Contraceptive Methods-International Edition", one of the most prestigious publications of the world which provided information on the utmost family planning techniques for ObGyn's, practitioners and pharmacists.

Also, the introduction of non-scalpel vasectomy in Turkey at the SSK hospitals through pioneering doctors realized with the support of Pathfinder was another successful endeavor of HRDF.

HRDF also launched its most well-known and perfectly implemented Community Based Service Model with the financial and technical support provided by Pathfinder.

In the 20th year of HRDF's establishment, Daniel E. Pellegrom, President of Pathfinder International visited the Foundation during his stay in Istanbul. When the services and developments so far were narrated by HRDF Directors, he said: "I am happy to see a NGO that Pathfinder has supported during its establishment as an esteemed institution so developed and sustainable after 20 years. We have done a great job".

We, as Pathfinder, who supported HRDF during the establishment and I personally, who served as Executive Board member and also as Executive Director, would like to give our regards and thanks to the Founders, to all Executive Boards that served so far, to managers and staff of HRDF on its 20th year.

Dr. Demet Güral



Mr. Turgut Tokuş
Human Resource Development Foundation
Chairperson

I would like to express the great contentment I get from HRDF's 2007 Annual Report that contains successful activities in almost all areas of social life by one of the most active non-governmental organizations in the country.

As a Minister in charge of social services, I follow with great interest your activities regarding main problematic areas in Turkey such as health,

education and employment as well as your projects towards the disadvantaged social groups. I thank you for your efforts and contributions to develop the human resource and I wish you success with your continuous work.

Sincerely yours,
Nimet Çubukçu
Minister of State





2008 is the 20th anniversary of the Human Resource Development Foundation.

For twenty years, the Foundation has successfully conducted its activities as mentioned in its charter; and since 2003 voluntarily extended its activities to provide support and collaboration to the law enforcement in combatting human trafficking which pursues flourishingly and devotedly.

As the civil servants, we are more powerful through this constructive and creative support and collaboration.

We are grateful to HRDF's Chairperson Mr. Turgut Tokus, members of the Board of Directors, Executive Director Dr. Berna Eren and her colleagues for all their support.

Hereby we congratulate the 20th anniversary of the Foundation and wish their successful activities to continue.

Thanks HRDF Directors and officials,

It is good to have you.

Mehmet TERZİOĞLU

Head of Department of Foreigners Borders & Asylum of Turkish National Police

General Directorate of Security





IOM International Organization for Migration
IOM Uluslararası Göç Örgütü

Prot. No. **034/2009**

Ankara 5 May 2009

Dear Mr. Tokus,

I am writing on the occasion of the twentieth anniversary of activities of the Human Resources Development Foundation to warmly congratulate you for your institution's achievements to date, and also to wish you sincere best wishes for your future endeavors.

Since its establishment, twenty years ago, HRDF has become a driving and irreplaceable reality to muster Turkish civil society efforts towards promoting values and improving the well being throughout the different strata of the population.

HRDF and IOM have been maintaining a long term and very productive partnership and we at IOM highly value working together for a common cause. In particular the protection and upholding of the most vulnerable migrants to ensure them a better and more dignified future.

I believe our organizations share a common set of values, mandates and the resolve to uphold the highest professional standards. This makes our partnership a model to others and in the course of the year we have greatly benefitted from your savvy and expertise.

In closing, I would like to reiterate the IOM' commitment to further expanding our partnership and on behalf of my mission renew to you and your team the expression of our highest esteem.

With Best Wishes,

Maurizio Busatti
Chief of Mission

Mr. Turgut Tokus
President
Human Resources Development Foundation
Ankara

Copy. Director General Office, Geneva

Mission in Ankara:

Birlik Mahallesi 2. Cadde No. 11 – 06610 Cankaya/Ankara - TURKEY

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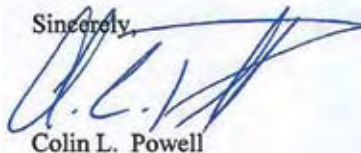
**THE SECRETARY OF STATE
WASHINGTON**

Dear Mr. Tokus:

Congratulations to you and your foundation for the successful establishment of Turkey's first shelter for trafficking victims. I understand that it has been a hard-fought battle. Your foundation's vision, work and dedication to this project are to be commended. International trafficking in persons is an issue of vital concern to the United States, and I greatly appreciate your work to alleviate this ongoing humanitarian crisis and bring comfort to its victims.

I understand that Dr. Demet Gural has played a critical role in your organization's work on this issue. Please convey to her my congratulations and gratitude for her continuing efforts. Thank you for allowing us to share in these first steps in establishing this shelter and working to help trafficking victims. Please keep up the good work.

Sincerely,

A handwritten signature in blue ink, appearing to read 'C. L. Powell', written over a horizontal line.

Colin L. Powell

Mr. Turgut Tokus,
Board Chairman,
The Human Resource Development Foundation,
Istanbul.

We would like to thank our members of Board of Directors and Board of Auditors who worked voluntarily since our establishment.

The Human Resource Development Foundation is founded under the decision of 3rd Civil Court of Istanbul, dated 6/10/1988 and numbered E.1988/520,K.1988/431. This decision came into force on the date of publication in the Official Gazette, dated 26 February 1989, numbered 20092.

Founders

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Prof. Dr. Ayşen Bulut

Prof. Dr. Mithat Çoruh

Yavuz Donat

M. Murat Dural

M. Ersin Faralyalı *

Gülseven Güven Yaşer

Dr. Türkiz Gökgöl

Şener Macun

Ayşe Tunalıgil

Prof. Dr. Sunday Üner

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Prof. Dr. R. Olcay Neyzi

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Mustafa Süzer

Turgut Tokuş

Ayşe Tunalıgil

Prof. Dr. Sunday Üner

Gülseven Güven Yaşer

Behçet Yücel

* In memoriam



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Prof. Dr. Ayşen Bulut (Vice
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Hasip Buldanlıođlu (Treasurer)
Rahime Akdođan
Dr. Huriye Arıkan
Dr. Türkiz Gökgöl
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Board of Auditors

Işık Eyübođlu
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Bilgin Özsun

Executive Director

Dr. Berna Eren

Members of Board of Directors in years

Serpil Akıllıođlu
M. Nuri Aslan
Celaleddin Başaran
Prof. Dr. Mithat Çoruh
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Gülseven Güven
Ali Şükrü İskefyeli
Tahsin Karan
Prof. Dr. R. Olcay Neyzi
Ayşe Tunalıgil
Prof. Dr. Sunday Üner
F. Behçet Yücel

2008 Employees

Of all the many who have contributed to HRDF in 20 years, we could only list those who were with us in 2008.

Berna Eren
Muhtar Çokar
Tuba Dünder
Elif Özer
Rukiye Akgün
Mehmet Sarıaslan
Oya Karadeniz
Ayhan Çelik
Filiz Sasaođlu

Cahide Gül
Canan İzgi
Şevval Kılıç
Çağdaş Babaođlu
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Harika Yücel

Mehriban Gambarova
Duygu Yıldırım
Özlem Mete
Mesut Çolak
Mahir Dođan
Hilda Bosnalı
Bircan İzgi
Hayyan Ramadan
Muhammed Ramadan

* In memoriam





A memoir from previous Executive Board meetings during the first years.



The meeting on our 10th Anniversary with the participation of Ministers and Founders.



Another memoir from an Executive Board meeting.



Mr. Turgut Tokuş, Chairperson, at 10th Anniversary.



Dr. Türkiz Gököl, Executive Board Member, at 10th Anniversary.



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